

# Midhurst Green Volunteers



## Volunteer Policy

Volunteers are individuals who put their time, experience, knowledge and skills at the disposal of an organisation, free of charge, with the primary aim of helping the organisation to achieve its service objectives and/or with the primary aim of bringing some benefit to the local community. In this sense, Volunteers are to be distinguished from students, other work placements and secondees, where the primary aim is usually for the student or secondee to obtain certain work experience or to carry out work or research.

### **RECRUITMENT OF VOLUNTEERS**

The prospective Volunteer will be invited to a programmed work session in order to assess the individual's suitability for the particular role.

Should the volunteer be placed with children or vulnerable adults, a DBS check must be carried out prior to appointment.

The Volunteer is to receive the following;

- positive feedback on their contribution
- in some circumstances out of pocket expenses
- opportunity for training

Other policies relating to Volunteers must be in place: Equality and Diversity Policy Grievance Policy Complaints Policy Confidentiality Policy Health and Safety Policy

Signed ..... Chairman

Dated:.....Date of Review:.....